# **ISLE OF ANGLESEY COUNTY COUNCIL**

COMMITTEE:	
DATE:	22 JULY 2014
TITLE OF REPORT:	RISK MANAGEMENT
PURPOSE OF REPORT:	FOR INFORMATION
REPORT BY:	RISK & INSURANCE MANAGER
ACTION:	FOR INFORMATION

#### 1. INTRODUCTION

- **1.1** The Council's Risk Management Strategy and Risk Management Guidance were endorsed by the Executive on the 15th October 2012.
- **1.2** These documents require the Audit Committee to review the Risk Management Framework and review and challenge the top corporate risks.

#### 2. IMPLEMENTATION OF RISK MANAGEMENT

- **2.1** Due to the difficulties with risk management becoming embedded throughout the Council, an external company has been engaged to review the current arrangements.
- 2.2 This review will commence in September 2014 and will involve:
  - i. Review the existing Risk Management Strategy and Guidance and propose improvements;
  - ii. Engage with Members, Managers and Services to improve their understanding and approach to risk management;
  - iii. Review the current Service Risk Registers, assist in identifying gaps in the risks identified, and suggesting a method for ensuring consistency in the language used to describe risks and the likelihood and impact scoring;
  - iv. Review the arrangements for escalating Service, Project and Partnership risks to the Corporate Risk Register, recommending improvements into these arrangements;
  - v. Review the Corporate Risk Register and assist in identifying gaps in the risks identified.
- **2.3** It is envisaged that this review will allow risk management to be fully embedded and aligned with other working practises.
- 2.4 The cost of the review is funded from the existing risk management budget.

**2.5** In the meantime, the Risk & Insurance Manager continues to support Heads of Service to develop their Service Risk Registers.

## 3. CORPORATE RISK REGISTER

- **3.1** The Corporate Risk Register was reviewed by the Heads of Service and SLT in June 2014 and the Council's high risks are identified as being:-
  - YM34 Failing to reach agreement in relation to equal pay claims submitted to date
  - YM31 Risk of not being compliant with Data Protection legislation
  - YM44 Lack of capacity to deliver day to day services in key areas
  - YM46 Failing to communicate and engage effectively with employees
  - YM47 Not having sufficient budget to cover existing commitments
  - YM49 Failure to collect income / monies due effectively or at all
- **3.2** The risk associated with the equal pay claims has been escalated due to the number, senior management time and cost associated with these claims.
- **3.3** The level of risk associated with information governance is expected to fall once the Information Governance Project work streams are completed and embedded into working practises.
- **3.4** The remaining high risks are newly identified risks which will be scrutinised in further depth in the coming weeks.
- **3.5** Following work to mitigate risks, the following risks are no longer considered high risks:-
  - YM08 Failing to plan for a significant reduction in funding from 2015/2016
  - YM33 Failing to provide services within the budget provided
  - YM36 Failing to plan for the impact of the effects of reforms in the health sector.

These risks are now all considered to be medium risks to the Council's ability to deliver its objectives.

### 4. **RECOMMENDATIONS**

**4.1** The Committee is requested to note the content of this report.